

10 - Kirkdale Community Fire Station

Community Risk Management Plan 2025-26

Operational Preparedness	Operational Response	Prevention & Protection	People
<p>Kirkdale will:</p> <p>Plan, prepare and exercise against identified risks within the station area. Liaise with Everton FC to ensure risk information is current and exercise opportunities explored at the new Bramley Moore Stadium.</p> <p>Attend and assess premises to gather Site Specific Risk Information (SSRI) information to inform our response and identify risks.</p> <p>Work flexibly with the Training and Development Academy to ensure self-managed rotas allow for attendance all core & risk critical training at the Training & Development Academy.</p> <p>Measure and confirm competencies against Learnpro and SPA.</p> <p>Liaise with other stations in particular station Liverpool City and Bootle and Netherton to identify risks on the station boundary including High rise and the Port.</p> <p>Train to maintain all competencies against, Marauding Terrorist Attack (MTA), Flood & technical skills.</p> <p>Strengthen our partnership with district Protection teams, ensuring we support complex Site-Specific Risk Information (SSRI) visits effectively.</p>	<p>Kirkdale will:</p> <p>Continue to maintain the core skills, safety critical training and central course attendance required by the Firefighter/Junior Officer role.</p> <p>Complete all required Safe Person Assessments and theoretical training as designated by the monthly planner.</p> <p>Work with neighbouring stations to train effectively and complete off-site exercises appropriate to the topography and risk within the area.</p> <p>Ensure station standards are maintained in line with the expectations outlined within Operational Assurance audits.</p> <p>Assure high standards of Personal Protective Equipment, adherence to procedures and safe working at operational incidents.</p> <p>Ensure standards of driving and emergency response are maintained and developed through coaching and exposure ensuring Low Speed Vehicle Manoeuvres are embedded.</p> <p>Ensure response times are effectively met</p>	<p>Kirkdale will:</p> <p>Attend and complete all required Prevention activities to reduce risk and protect vulnerable members of the community.</p> <p>Support local or seasonal campaigns such as Winter Warm, High Rise and Older Person's day.</p> <p>Respond to and protect those affected by hate or race crime through care, advice and equipment.</p> <p>Continue to utilise status reports to identify most vulnerable over 65s to reduce harm, injury or death from fire</p> <p>Continue to reduce and prevent waste fires through reporting and control.</p> <p>Continue to support Youth Engagement activity and foster good working relationships with the team.</p> <p>Strengthen our partnerships with Prevention Advocates and utilise PIPs data to reduce anti-social behaviour deliberate fires in the station area.</p> <p>Ensure all staff are confident and capable of delivering Simple Operational Fire Safety Assessments, improving fire safety standards in commercial premises & contribute to quality assurance processes for SOFSA</p> <p>Identify premises using PIPS data and develop strategies to reduce Automatic Fire Alarms, cutting down unnecessary callouts and keeping resources available for genuine emergencies. Actively identify and report any non-compliant buildings during our daily activities, supporting the Risk-Based Inspection Programme.</p>	<p>Kirkdale will;</p> <p>Promote awareness of the importance of mental health & wellbeing. Promote occupational health support including signposting staff to services such as counselling and EAP, where appropriate.</p> <p>Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.</p> <p>Develop our people via continued engagement to deliver a professional service, which has a positive impact on our communities and workplace.</p> <p>Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.</p> <p>Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future, including coaching and mentoring.</p> <p>Review performance and identify future development needs through the appraisal system.</p> <p>Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.</p> <p>Recognise and promote the value of EDI within the FRS and the wider communities we serve.</p> <p>Contribute to Service Positive Action via signposting to "District Have a Go Days"</p> <p>Continue to maintain existing USAR/Technical Rescue skills & help to support the development of newer team</p>

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Our Vision: To be the best Fire and Rescue Service in the UK – One team putting its communities first.

Our Purpose: Here to Serve. Here to Protect. Here to keep you safe.

Our Aims: To Protect, Prevent, Prepare and Respond

OUTCOMES are the impact our actions have on the community such as reducing incidents.

OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

	Estimated Performance 2024/25	Targets 2025/26		Annual Target 2025/26
All Fires	325	380	Site Specific Risk Information (SSRIs)	60
All Primary Fires	105	115	Home Fire Safety Checks	3200
Accidental Dwelling Fires (ADFs)	39	43	HFSC's delivered to over 65's (60% of HFSC target)	1920
Deliberate Vehicle Fires	22	18	Waste & Fly Tipping	48
All Secondary Fires	220	265	Prevention talks	12
Anti-Social Behaviour Fires (ASBs)	115	166	Simple Operational Fire Safety Assessments	135
AFA's in Non Domestic Premises	9	18	Off Station Exercising	2
% ADF No Smoke Alarm	86.2%	Lower	Community Events	2
Alert to Mobile	98.0%	95%		

The targets are based on 5 years performance data.

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities